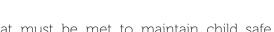


# CHILD PROTECTION POLICY

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This policy describes the scope and obligations that must be met to maintain child safe environments in Wild Imagination nature play events.

### **PURPOSE**

The purpose of this policy is to describe the roles and responsibilities of all employees, play leaders, volunteers in establishing and maintaining child safe environments at all times.

## **SCOPE**

This policy applies to all staff and volunteers working for Wild Imagination.

### **POLICY DETAIL**

Protecting the safety and wellbeing of children and young people is a fundamental responsibility that cannot be compromised.

Children and young people have a right to:

- Be treated with respect and protected from harm.
- Be asked to express their views and wants about matters that affect them and to have those views appropriately considered by adults.
- Feel and be safe in their interactions with adults and other children.

# Obligations and training and support

Wild Imagination Play Leaders must meet the following obligations in order to maintain child safe environments.

- Suitability must be established at the time of recruitment and monitored continuously.
- Continuous monitoring and suitability includes the responsibility of all adults to report inappropriate conduct towards children by anyone engaged in the event.
- All Play Leaders to have completed responding to Abuse and Neglect in Education and Care training, or equivalent as determined appropriate.
- All Play Leaders will receive induction and will have support and supervision appropriate to the critical nature of their work.
- All Play Leaders require a child-related employment screening clearance by the Department of Communities and Social Inclusion (DCSI clearance).
- All other employees, such as administration and operational staff, and contractors will be screened by the Director of Wild Imagination, and if required training and clearances will be sought.

# Adult conduct

Staff and volunteers will relate respectfully and protectively with children. Staff and volunteers have a responsibility to report and intervene against behaviours that compromise the safety and wellbeing of young children.

- Staff and volunteers will follow appropriate protective practice guidelines in all their physical and social interactions with children.
- Staff and volunteers will report and document concerns raised about inappropriate adult conduct towards children to the Director of Wild Imagination.
- Serious allegations of sexual misconduct against staff or volunteers will be referred to the Director of Wild Imagination and the SA Police and action taken.































# CHILD PROTECTION POLICY

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# Communication and record keeping

Parents and carers will be appropriately informed about allegations of sexual misconduct.

### **ROLES AND RESPONSIBILITIES**

The Director:

- Ensure the screening of all staff and volunteers working on the site.
- All staff and volunteers receive appropriate child protection induction.
- Concerns raised about staff or volunteer conduct are responded to in an appropriate manner.
- Conduct and practice at the site is monitored to ensure it meets the obligations outlined in the policy.
- Address performance issues as they relate to meeting the requirements of this policy.

Play leaders, volunteers, employees, contractors:

- Act in accordance with the obligations outlined in the policy.
- Raise concerns when barriers or threats to the protection of children's safety and wellbeing are identified, including through the conduct of other adults at the event.



This policy will be monitored, evaluated and reviewed annually or whenever needed.

## **SOURCE**

Child protection in schools, early childhood education and care policy DECD 2015

Reviewed November 2016

























